MAY 0 8 2017

LABOR RELATIONS



May 4, 2017

Mr. Brian J. Wagner President National Association of Postal Supervisors 1727 King Street, Suite 400 Alexandria, VA 22314-2753 Certified Mail Tracking Number: 7016 1370 0002 3014 6618

Dear Brian:

As a matter of general interest, the Postal Service plans to expand the Secure Destruction (SD) mail service program to the first-class flat operation. Notice was provided to the Union on this program by letters dated July 16, 2013 and September 9, 2014 (enclosed). As previously informed, the SD program encompasses mail that is usually returned to mailers when it is undeliverable as addressed and cannot be forwarded. The subject expansion will provide electronic information to mailers and the actual undeliverable flat mail piece will be intercepted and shredded at 18 Flat Postal Automated Redirection System (FPARS) mail processing plants by Postal Service employees.

The SD flats will be sorted to a separate bin on the Automated Flats Sorting Machine (AFSM100) through the FPARS. When the bin is full, the SD flats will be placed in a flat tray and containerized. The SD flats will then go the SD verification area and after verification will be moved to the shredding operation.

The SD flat operation will be co-located with 16 of the 18 existing Combined Input Output Sub-System (CIOSS) operations that provide SD for first-class letter mail; the other two locations are the Gainesville, Florida Processing and Distribution Center and West Valley, Arizona Logistics and Distribution Center. It is anticipated that the expansion of this program to the flat operation will add an estimated 10 to 20 minutes per day of processing time. The average estimated processing time (i.e. shredding) per site is still approximately two (2) hours or less of work per day with the exception of the Pasadena, California combined site which has the highest SD mail volume.

The SD mail service operation for flats is scheduled to begin later this fall.

Please contact Dion Mealy at extension 6861 if you have any questions concerning this matter.

Sincerely

Rickey/R. Dean

Manager

Contract Administration (APWU)

**Enclosures** 



July 16, 2013

Mr. Louis Atkins President National Association of Postal Supervisors 1727 King Street Alexandria, VA 22314-2753

Certified Mail Tracking Number: 7013 1090 0002 4435 0544

Dear Louis:

As a matter of general interest, the Postal Service plans to pilot test the Secure Destruction (SD) program at seven Area sites beginning in October. The project is targeted to mailers of credit cards, financial statements, and other documents of value. Currently, this type of mail is usually returned to mailers when it is undeliverable as addressed, and cannot be forwarded, or mailers do not want it to be forwarded. The SD program will provide electronic information to mailers and the actual letter will be shredded at mall processing plants by Postal Service employees.

Secure Destruction letters will be sorted to a separate bin on the Combined Input Output Sub-System (CIOSS) through the Postal Automated Redirection System (PARS). When the bin is full, the SD letters are placed in a tray and containerized. The SD letters then go to a SD verification area, adjacent to the waste mail verification area, where it is verified. After verification it is moved to the shredding operation.

For the purpose of the pilot, volunteers from both APWU and NPMHU crafts will be solicited. It is anticipated that the volumes available for the pilot, and the amount of work at the shredder operation, will be minimal during the testing period. The APWU and NPMHU are invited to observe the pilot test. If the decision is made to deploy the Secure Destruction program service wide, the parties will apply the principles and process of RI-399 for purposes of craft determination. Site visits will be scheduled and input solicited from the Unions.

## Pilot Sites

Pacific Area

Western Area

Sacramento, CA Las Vegas, NV

Southern Area

West Palm Beach, FL

Cap Metro Area Northeast Area

Southern MD Hartford, CT Palatine, IL

Great Lakes Area Eastern Area

Nashville, TN

If there are any questions, please contact Rickey Dean at extension 7412.

Sincerely,

Patrick M. Devine

Manager

Contract Administration (APWU)

Hm. R

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(CA2013-626)



September 9, 2014

Mr. Louis Atkins President National Association of Postal Supervisors 1727 King Street Alexandria, VA 22314-2753 Certified Mail Tracking Number: 7013 3020 0002 3616 8398

Dear Louis:

This letter is in follow-up to the enclosed July 16, 2013 pilot notification regarding the Secure Destruction Program (SDP).

Please be advised that the SDP will be implemented nation-wide at all Combined Input/Output Sub-System (CIOSS) mail processing facilities effective November 18, 2014. Enclosed is the list of the CIOSS mail processing facilities where the SD program will be implemented. The bolded sites are current pilot sites.

The parties conducted site visits to observe the SDP on March 18<sup>th</sup> with the National Postal Mail Handlers Union (NPMHU) and April 7 with the American Postal Workers Union, AFL-CIO (APWU). It is anticipated that full deployment of the SDP will generate approximately 2 hours of work per day at each site. The Postal Service is considering whether a jurisdictional craft determination is required for the DSP. If a determination is required, a decision will also be made regarding which craft will be the primary craft for operating the SDP.

Consequently, the Postal Service invites the NPMHU and the APWU to provide input as to whether such a determination is required and, if so, which craft(s) the Unions believe should properly be assigned, in accordance with the principles of RI-399. It is, therefore, requested that the Unions provide their input on the SDP as soon as possible but no later than September 26.

If there are any questions, please contact Jacqueline Adona of my staff at extension 3800.

Sincerely.

Rickey R. Dearr

A/Manager

Contract Administration (APWU)

Enclosure