UNITED STATES
POSTAL SERVICE

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March 22, 2019

Brian J. Wagner
President
National Association of Postal
  Supervisors
1727 King Street Suite 400
Alexandria, VA 22314-2753

Dear Brian:

This is in reference to our January 17 correspondence proposing revision of the New Supervisor Program (NSP). As you know, the Postal Service has developed through consultation with NAPS, enhancements to the NSP to produce the USPS Supervisor Program (USP). NAPS submitted the following recommendations on February 26 regarding the proposed USPS Supervisor Program:

1. **Recommendation #1:** The Postal Service provide on a calendar quarter updates on the number of EAS that are enrolled in USP. This number would also include the number of EAS at each stage of training and further indicate if the respective EAS are ahead or behind scheduled training.

   Response: The Postal Service will provide an update quarterly on the number of EAS enrolled in USP and their status as was done with NSP.

2. **Recommendation #2:** The USPS seek coaches/mentors from past graduates of ASP and NSP to provide advice and Guidance.

   Response: The Postal Service will add "graduates of ASP and NSP" to the program's mentor criteria (USPS-Specific category). The established mentor criteria will be used as recommendations to identify potential candidates.

The Postal Service has given full and fair consideration to your February 26 recommendations. The Postal Service has decided pursuant to Title 39 US Code § 1004 to proceed with implementation of the revisions outlined in our January 17 correspondence to include the above responses to NAPS recommendations.

Sincerely,

Bruce A. Nicholson
Manager
Labor Relations Policy Administration