



**NATIONAL ASSOCIATION OF
POSTAL SUPERVISORS
SOUTH JERSEY BRANCH #74
PO BOX 982, BELLMAWR, NJ. 08099-0982**

Executive Board

President	Michael Mc Kiernan
Vice President	George Barrett
Treasurer	Gary Rutter
Secretary	Faye Tanksley
Grievance Coord.	Russell Carmody
Sergeant At Arms	Pete Clements
Trustees	James Fisher, Joseph Garrity, Ron Ward

Email: Napsbranch74@gmail.com
Web: Napsbranch74.com
National website: NAPS.org

Support SPAC today! SPAC is the means by which NAPS is a political player in Washington, DC. Through SPAC, NAPS effectively promotes legislation important to its members and the Postal Service. The Postal Supervisor magazine explains how easy it is to support SPAC through payroll deductions.

The regular meeting of Branch 74 was held on March 19, 2019 at 6:00 PM at Villari's Lakeside Restaurant in Sicklerville, NJ. All officers were present.

General Business

We waived a reading of the minutes as a copy was mailed to each member's home.

Gary Rutter reported that we currently have a balance of \$14,824.22. On March 19, 2019 the financial records of NAPS Branch 74 were examined and found to be in order. All deposits and disbursements were accounted for and documented. Gary Rutter, James Fisher, Joseph Garrity and Ron Ward were present for the audit.

The Legislative Training Seminar was held March 10-13, 2019. George Barrett reported on the seminar. Some of the speakers from the postal service included Megan Brenner, PMG and Ron A. Stromer, DPMG. Megan stated that Amazon is our biggest customer, but in 10 weeks there was a 77% reduction in Amazon packages. If this continues the Postal Service will not be able to make payroll in 3 years. Rep. Gerry Connelly and Rep. James Clyburn also spoke at the LTS.

President Donald Trump submitted to Congress his Administration's Fiscal Year 2020 Budget proposal. The financial document included 10-year cuts of \$102 billion targeted at active and retired federal-postal workers, and \$98 billion directed toward the U.S. Postal Service.

The President's budget seeks to implement the following:

- Increase employee FERS contribution by 1 percent per year for next 5-6 years
- Eliminate the FERS program, replacing it with a defined-contribution plan
- Eliminate the FERS retirement COLA
- Reduce the CSRS retirement COLA to the inflation rate, minus 0.5 percent
- Eliminate the FERS Supplemental Annuity
- Change the retirement formula from the average of the high-3 years to the high-5
- Reduce the earned interest on the Thrift Saving Plan G-Fund
- Modify the FEHBP government contribution to reflect plan value

George Barrett has a meeting scheduled with the Rep. Jeff Van Drew. The meeting is scheduled for April 18 at 2PM. George is looking for people who live in the counties represented by Rep. Van Drew to volunteer to go to the meeting with him.

The State Convention will be held at the Resorts Casino & Hotel in Atlantic City, June 23-25, 2019. Gary Rutter reported that it will cost about \$705 per delegate and guest. Seven people expressed an interest in attending the convention.

There will be no National Convention this year. The 2020 Convention will be in Texas.

Russell Carmody reported that supervisors have been receiving Letters of Warnings for unsatisfactory work performance. Some of the work performance issues includes not making their numbers and not completing 1017As and Bs.

Donna Bowers, Safety Manager, attended the meeting and she talked about OSHA and Heat. There is a 20-30 minute Heat Stress Training for all employees. Enter the training in After the Fact Training in HERO. Donna Bowers stated that management must physically check on their employees when the temperature is high. If you cannot, have carriers on nearby routes check on each other. Do not ask an employee to finish their route if they are expressing concerns about not feeling well because of the heat. Make sure that accidents reports are completed when a heat complaint is made. Do not diagnosis the illness yourself, the medical will determine the illness.

Every office certified that heat stickers were placed on vehicles. Make sure that employees are telling their physicians that they work in the heat. New employees are being trained in orientation and at the academy about heat. Educate all employees about the signs and the symptoms. Ensure that all employees are taking lunch and breaks.

Remember, NAPS is trying to branch out and increase membership activity and recruit new members. Any member who signs up a non-member receives a \$25 check from NAPS. If you have any ideas about how Branch 74 can increase membership activity, please let us know.

Nominations were made for the Executive Board of Branch 74 at the February meeting. Nominations were closed at the March meeting and the following candidates were elected:

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Vice President	George Barrett
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Sergeant At Arms	Pete Clements
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Congratulations to the newly elected Executive Board!!

Check out our website at <https://www.napsbranch74.com/>. It contains important messages from our Mideast Area Vice President Tony Dallojacono. The column is called Tony's Notes. His notes included information from Dr. Josh Colin. Dr. Colin reported that that the Eastern Area is doing very well right now.

There was a **Newsbreak** on April 1, 2019 about the 'Factfinding Report Deadline Extended Again Report Due April 12.' The report stated:

"At the request of the factfinding panel that is considering NAPS's challenges to the Postal Service's final pay package for NAPS members for FY 2016 through FY 2019, the deadline for the panel's recommendations has been extended to April 12, 2019.

Following the factfinding hearing on December 10 and 11, 2018, and post-hearing briefing in January, the deadline for the panel's recommendations and previously been extended to April 1.

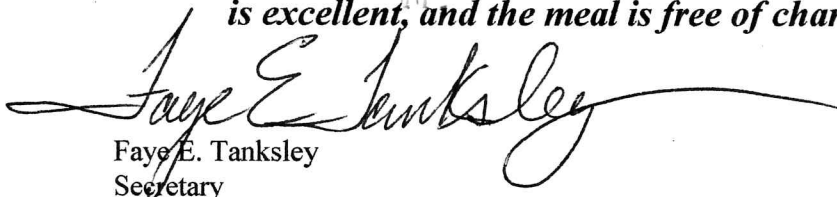
NAPS appreciates the panel's work on this matter. NAPS reiterated to the panel that, in light of how long the pay consultation and factfinding process has lasted (most of which pre-dates the convening of the factfinding panel), NAPS's members are eager to receive the panel's recommendations and hope there will be no need for a further extension."

Clean up your clock ring errors! We have hundreds every day.

Paul Gormley won the 50/50 and donated his winnings to SPAC. Total amount to SPAC \$37.

The meeting adjourned at 7:43 PM.

The next meeting is scheduled for Tuesday, April 16th, 2019, at 6:00 PM at Villari's Restaurant in Sicklerville. All members are welcome, the food is excellent, and the meal is free of charge for our members.



Faye E. Tanksley
Secretary

